

New Product Developer Vacancy (Full Time)



This is an exciting time to join one of the world leaders in sensory provision. Rompa is an innovative business consistently producing the very best in new, state of the art products and sensory solutions. Home of the Snoezelen®, Winslow and Older Adults brands, we operate throughout the UK and offer a full installation and mail order service to a varied customer base.

We also have over 50 international partners in our portfolio making us a truly global company.

Our multi-sensory rooms offer wonderful therapeutic care for children and adults with differing levels of abilities. Our rooms nurture the body and are designed to promote sensory modulation and facilitate the learning and practice of stress management. Our specialist rooms are being used in hospitals, health centres, developmental disability units and many other settings all over the country to help improve people's quality of life.

Rompa has an opportunity for a New Product Developer to join our busy development team. We believe this would be a great opportunity for a degree level graduate, with in excess of one year's industry experience, although consideration will be given to exceptional recent graduates. We are looking for an individual with a genuine passion for new design who is adept at juggling a variety of projects at any one time.

As the New Product Developer, you will be required to develop your own product ideas, and assist with projects starting with initial research, through design and prototyping and to completion. With your innovative mind and research capabilities you will identify new market opportunities and develop products to meet emerging needs.

You will foster and nurture the creative skills of your colleagues, assimilate market intelligence from our outbound sales, installations teams, and other colleagues operating in the field, and channel these rich veins of information into efficiently managed projects delivering market leading new products.

You will provide internal support to our manufacturing and sales team by aiding customer queries and supporting other planning. Along with the product development, you will be expected to know our current range of technical products and offer support for them to our customers, intelligence from this activity will be used to constantly develop our range of products.

You will have exceptional people skills and will be confident when liaising with customers, demonstrating your technical and product understanding to resolve their issues using our technical support programme Spiceworks. You will also be proficient in the use of Solidworks to create CAD designs. You will be required to create product videos and graphics for sales, troubleshooting and user guides using Adobe Premiere.

In addition, the role will have specific responsibility for:

- Taking an active part in the initiation of new product ranges and product refreshes.
- Ensuring manufacturers and suppliers are briefed accurately, effectively and meet required deadlines.
- Building and maintaining strong relationships with our existing supplier portfolio.
- Creating detailed product specifications and designs.
- Ensuring product feasibility and produce a calculation/study for any capital projects.

It is important to us to make successful recruitment choices and we believe the ideal candidate should also possess the following skills and attributes:

- Experience with manufacturing techniques and knowledge of design for manufacturing concepts.
- Experience of designing products with embedded electronics would be highly advantageous.
- Strong analytical skills and the ability to spot trends.
- Excellent time management skills and ability to meet strict deadlines.
- Exceptional people skills and excellent verbal and written communication skills at all levels.
- Enthusiastic and highly motivated.
- Logical and creative mind and is eager to innovate, learn and develop.
- Excellent troubleshooting and problem-solving skills.
- Excellent administration skills to record work being completed and keep up to date records of all completed and current projects.

Should you be interested in the above role, please apply to Lisa Wright (lisaw@rompa.com) with a covering letter, CV and current salary details.

Applications for this position will close on Friday 23 July 2021.